







A N N U A L R E P O R T & Recognition of Donors

2 0 1 2 - 2 0 1 3



Ending homelessness one person at a time



The Shelter Association is a place where second and third chances can lead to success. That was the case for Rose who is nearing 50 and has at last found success with the assistance of the services offered by the Shelter.

Rose had struggled for a long time with substance abuse and mental health issues. She had been at the Shelter twice before when she arrived here this past March.

This time was different. She had completed a treatment program at a local substance abuse facility and was ready to confront the barriers that prevented her from succeeding.

With her case manager, Rose developed a sobriety plan to help her stay clean and sober. She engaged with mental health services available at the Shelter and made progress quickly because of her commitment to herself and the support of her case manager.

She had disability benefit income but wanted to work part-time. She knew she needed a job that would accommodate her disability.

Her case manager assisted her in applying for housing. With a number of evictions and some criminal history she had trouble finding housing. With Rose's case manager's advocacy she was approved for an apartment that suited her needs.

Rose could pay for most of her moving costs and with a little help from The Thrift Shop she moved to permanent sustainable housing after a 44 day stay at the Shelter. She called us to let us know she was doing fine and that she had found a part-time job.

She was grateful for another chance and for all the support she received from the Shelter Association.

# DO Blives HERE

# Officers



CHAIR EMERITUS Judy Rumelhart Philanthropist/Singer



CHAIR
Jamie Buhr
President
J.D. Buhr & Company



PRESIDENT Debbie Beuche Community Leader



SECRETARY
Heather Wurster, RN, MPH
Administrative Director
Chief of Staff's Office
University of Michigan
Health System



TREASURER Wendy Shauman-Ridge Vice President Commercial Lending TCF Bank

## Members



Barbara Campbell Community Leader



Brian Campbell President Campbell Industries, Inc.



Patricia Carver Coordinator Community Drive, Inc.



James Jackson Director Institute for Social Research University of Michigan



Paula Kauffman Co-founder b'drizzled Gourmet Popcorn



Doug A. Kelly Principal Rehmann Robson



Amy Klinke Assistant Director of Small Business Initiatives College of Engineering University of Michigan



Tim Marshall President, Bank of Ann Arbor



Michael Nisson President MDN Holdings, Inc.



Erik Serr Attorney Miller Canfield



Brian Weisman President Columbia Asset Management, LLC

## Emeritus Board

Karen Andrews Del Dunbar Joe Fitzsimmons Bob Guenzel Pam Horiszney Pamela Jones-Sexton

Wendy Lawson Jill McDonough Judy Rumelhart



My Dear Friends:

This year has been about change. Subtle changes to our organization that make noteworthy differences in the lives of those we serve.

The addition of a full-time case manager, to work in our Warming Programs in the winter and in the Service Center the rest of the year, changed the lives of 82 people. We helped 31 individuals find housing during their stay in the Warming

Center and 51 people enter our Residential Program on their way to housing.

Our case managers and operations specialists are on the front line every day. In order to keep them well informed our program director has created a series of trainings, which each staff member is required to attend. These trainings are diverse and relevant. They include suicide prevention, deescalation tactics and information about the new substances on the street. With this information and these tactics our staff is better prepared to serve our clients.

Each week the case managers and some operations specialists meet at case review where they discuss the progress and problems of our Residential clients. A new format for this meeting allows every Residential client to be discussed regarding progress in his or her plan. This more formal process creates more accountability for the client which in turn makes it possible for them to find housing quicker. This makes it possible for us to serve more people.

The Shelter Association is a dynamic organization which continues to adapt to the changing environment by finding new ways to help those in our community who experience homelessness and at the same time retain those programs which continue to work. You make it possible for us to provide the programs and services to end the experience of homelessness.

Ellen R. Schulmeister

CEO, Shelter Association of Washtenaw County

Ellen R. Schulmester

31 People were housed directly from the Warming Center

1,462 individual clients were served this year across all programs

The average length of stay was 77 days

60% of clients entering the Residential Program had no income upon arrival – another 7% had less than \$500 per month



#### **Mission**

Ending homelessness one person at a time.

# **Core Strategy**

The Shelter Association of Washtenaw County provides temporary housing and connection to services in a safe and caring environment and works with the community to allocate the necessary resources to meet the needs of people who are experiencing homelessness.

# **Residential Program**

The Residential Program offers those experiencing homelessness temporary shelter and intensive case management to help them find sustainable income and affordable housing. At the beginning of a stay at the Shelter, the assigned case manager leads a client through a comprehensive, empathetic assessment to identify barriers to obtaining housing. Together a plan is created to address these barriers. Upon entering the Residential Program, one must commit to work to find and save income, and obtain affordable housing, while remaining clean and sober for the duration of a stay. Each Residential client has access to all services offered by our Services Program described below.

# **Services Program**

For individuals experiencing homelessness who are not in the Residential Program, the Shelter Association provides an array of services for both immediate assistance and the encouragement of long-term change. Services such as laundry, showers and access to the Shelter's free health services are available, as are a variety of assistance programs including employment assistance, benefit assistance, housing search assistance and many others which help clients find or increase income and locate affordable housing. There are more than 30 agencies, ranging from AA to VA, which offer on-site services. These help individuals who are not ready to enter the Residential Program, who are waiting for a place in the Residential program, or who have temporary shelter elsewhere but need access to these services. From mid-November through March we host a Warming Center and coordinate the Rotating Shelter.

## **Health Clinic**

The SAWC Health Clinic is free and open to any adult experiencing homelessness or who is precariously housed in Washtenaw County. On-staff nurse practitioners treat a wide variety of ailments ranging from contagious illnesses to chronic conditions. In addition, volunteer physicians provide urgent care and medical exams. Partner agencies offer related services at our site ranging from metabolic medicine, mental health services (including mental health case management and psychiatry) and public health HIV & STD support to specialty care such a podiatry.

# **Winter Programs**

The Shelter Association offers Winter Programs mid-November until the end of March through two programs: Rotating Shelter and Warming Center. The Rotating Shelter is hosted on a weekly basis by 19 faith-based congregations. The Warming Center is operated by the Shelter Association in the dining room at the Delonis Center. Both provide life-saving warmth during the harsh Michigan winter.

For a second year, a case manager engaged with Winter Program clients. This year our case manager helped 31 men and women find affordable housing while staying in the Warming Center or Rotating Shelter. He also identified 51 men and women who moved to our Residential Program where they received intensive case management to help them end their homelessness.



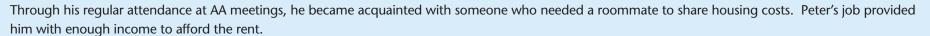
# Success Story

eter separated from his wife and family because of his addiction to alcohol. After losing his job he came to the Warming Center in December because he had no other option. He knew he needed help and needed time to focus on his sobriety. He wanted to be a better husband and father and reunite with his family.

Because we added a case manager to work exclusively in the Warming Center, Peter received help in developing a sobriety plan. His case manager helped him find Alcoholics Anonymous (AA) meetings to attend. The regular contact with his case manager helped him follow through with his sobriety plan.

Because he was sober, he attended Job Club, an on-site Michigan Works program. The Michigan Works representative helped him find employment.

He stayed sober and transferred to the Rotating Shelter program where he found an environment which was even more supportive of sobriety. He continued to work his plan.



Peter signed a release of information so his case manager could talk with his wife about his progress. She was very happy when she heard he was moving in with a connection he made in AA. She felt he was on the right track and that it would be possible to mend their relationship.



Approximately 400 volunteers annually provide critical support to our clients in order to help meet their basic human needs

115 new volunteers joined us this past year

"My impression of homeless individuals before beginning this experience was dashed my first day at the Shelter. The fact that I had a hard time recognizing who was homeless and who was a volunteer or employee during my first shift was an eye-opener. I realized my stereotypical image of people you see panhandling on the streets was not who I found at the Shelter."

Shelter Volunteer

"I think my most memorable moment was the first time I saw a resident get a set of keys to a place of his own. It was a gentleman who had a gloomy nature. But on one particular day he came off the elevator with a huge grin on his face. He didn't even have to say anything... he just jingled his keys. The entire room erupted into congratulations. I really understood how hard many people work to secure a small room in a rental house and the extreme pride and relief felt when they obtain it."

- Shelter Volunteer

#### **VOLUNTEERS**

Volunteers play a crucial role in the operations of the Shelter Association and are involved in nearly every aspect of the Shelter's services.

We rely on them to support our clients and staff. But most importantly our volunteers create a comfortable space, offer an empathic ear, and provide encouragement to our clients.

Many of the services provided in the Health Clinic are possible because of the



time and talents of volunteer physicians, medical residents and medical and nursing students.

Volunteers often share special skills by offering activities such as help with resumes, job searches and acquiring GEDs. In addition to providing programmatic support, some of our volunteers play critical roles as board and committee members.

Our Rotating Shelter program would not be possible without the dedicated volunteers of partner faith-based organizations. Volunteers transport clients to and from the Shelter Association and offer their time and support to individuals who would otherwise be left in the cold.

Last year the Shelter Association benefited from approximately 9,400 hours in service valued at more than \$207,000\* of staff and client support which the Shelter Association would either have had to pay for or done without.

We are extremely grateful for the time and talents of our Volunteers.

\*The value of volunteer time is calculated using the rate of \$22.14 per hour as determined by the Independent Sector. For more information visit www. independentsector.org.

"All of the staff and the work they do is invaluable to our community."

- Shelter Volunteer

#### FINANCES

# **Message from the Treasurer**

The Shelter Association operates in a dynamic economic environment in which our funding is continually shifting and often precarious. Even under these conditions, we have managed



to stay within our budget as we have made essential services available to our neighbors who experience homelessness.

Our policy charges us to create a balanced budget and to operate within that budget. Our Board and the Finance Committee work each year to make this happen and once again we have done this successfully. On this page is a description of the support we received and how we used your gifts to fulfill our mission.

The Shelter Association remains a cornerstone in our community's efforts to address homelessness. Year after year we receive tremendous support from individuals, businesses, foundations, organizations, and local, state and federal governments.

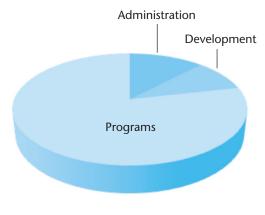
Our ever-present challenge is deciding how to use our limited resources to help as many people as possible. This challenge is made easier with the continued support of our community and we remain very grateful for your generosity.

Sincerely,

Wendy Shauman-Ridge Shelter Association Treasurer



Revenue	
Government	\$1,563,395
Gifts	\$1,136,078
Other	\$48,470
	\$2,747,943



Expenses	
Administration	\$336,126
Development	\$256,083
Programs	\$2,160,930
	\$2,753,139

#### SUCCESS STORIES



Our outreach medical case manager works in the community. Her primary responsibility is to help people who are experiencing homelessness, and not currently staying at the Shelter, find medical help.

Over the years, Malcolm benefited from a variety of services during his time as a client of the Shelter Association, including the Residential Program, Service Center services, the Warming Center, and Rotating Shelter. However, none were as lifechanging as the help he received from our Health Clinic and his medical case management team.

As a result of the 2007-2009 recession Malcolm, who is in his late fifties, lost his business and his house. He began receiving services at the Shelter Association in February 2010.

On a fall morning in 2012, he spoke with the Shelter's outreach medical case manager while having breakfast at St Andrew's Church. He mentioned he was having abdominal pain and urinary discomfort.

He was a Washtenaw Health Plan B member (a low income health care program for uninsured residents of Washtenaw County) and could receive medical attention. Our outreach medical case manager began to talk with him about his concerns and options for help. He resisted medical help until his pain became acute. He came to the Shelter Clinic. Our medical staff sent him to the UM emergency department from which he was immediately referred to a urology specialist.

Malcolm was anxious about seeing doctors on his own so his case manager accompanied him to his appointments. The urologist ran a series of tests but could not find the source of his problems and scheduled a colonoscopy to gather more information.

Malcolm was living in a tent at the time so could not prepare for the test. The Shelter staff arranged for a hotel room. The colonoscopy resulted in a diagnosis of Stage 2 Colorectal Cancer which had extended into his bladder. Surgery was recommended.

Throughout this process our outreach medical case manager helped Malcolm communicate with his medical providers and was able to advocate scheduling the surgery quickly.

The clinical team at the Shelter arranged a bed in the Residential Program where he could recover from the major operation. After a successful operation and the removal of all of the cancer, Malcolm left the hospital with a urinary ostomy bag which he will always have.

Malcolm is grateful he is alive and no longer in pain. He was approved for Social Security Disability Insurance and Medicaid which allowed him to get off the street, out of the Shelter, and into permanent housing.

Malcolm's story highlights the strength and importance of our medical program. We were able to provide the encouragement, advocacy and navigation necessary to obtain life-saving and life-changing medical treatment for Malcolm!



As a housing specialist, our housing coordinator works with both residential and service center clients to find affordable, sustainable housing. He maintains all our housing information and manages our subsidized housing programs.

One of the people he was able to help was Charles who suffers with a mental illness and has a developmental disability. Charles came to the Shelter Association, received mental health services and ended his chronic homelessness.

Charles was connected with Community Support and Treatment Services (CSTS) where he receives the support and medications he needs for his mental illness. Because of his developmental disability he was eligible for Social Security Disability Insurance (SSDI) and was assisted by his case manager in applying for and receiving these benefits.

Once his mental health was stable and he was receiving an income, our housing specialist worked with Charles and his CSTS case manager to help him find a nice one bedroom apartment he could afford with a Shelter Plus Care Housing Voucher. These vouchers provide permanent rental assistance with supportive services from CSTS. Supportive services are often the key to housing success for many.

The Shelter Association is the administrator of Charles' Shelter Plus Care voucher and is in touch with him several times each year. Therefore, we were able to intervene when Charles got into a tough spot.

Due to Charles' ongoing struggle with mental illness he did not have the skills to take proper care of his apartment, which nearly resulted in his eviction.

Because of our housing specialist's strong relationship with the landlord he was able to get a second chance for Charles.

Our housing specialist coordinated with CSTS to get Charles' apartment cleaned and back in order. He brought in Shelter Association Occupational Therapy Interns from EMU to work on his hygiene issues and provide the supportive documentation to get him permanent help.

Charles now receives Community Living Support (CLS) through Medicaid and is visited weekly to get help with personal care, shopping and transportation to appointments. He participates in The Freshstart Clubhouse, a day activity center referred by CSTS. This helps him socialize and stay active.

Charles still struggles at times, but is able to live independently. His life has changed dramatically since he came to the Shelter Association two years ago.

He says, "Now I have a good life that I share with my friends." Charles remains appreciative of the help and care he receives from the Shelter Association of Washtenaw County.

We consider Charles a true success!



We live in a world that is ever-changing. In this dynamic environment, finding resources to enable us to do our work is always a challenge. Our traditional funding sources remain precarious. Some funders are returning to former support levels while others find they must reduce their support even further.

We work hard every day to bridge the financial gaps that occur each year!

Just as each story in this report is a unique message of hope for individuals, the stories of our donors are also unique. The reasons you choose to make a gift to the Shelter Association are yours alone.

Some of you have a strong commitment to social justice, or making services available to the less fortunate, while others have personal stories of homelessness in your families.

No matter what the reason for making your gifts, your generosity has assured that our programs remain strong and available to those who seek them.

Your gift to the Shelter makes you part of our success story.

We could never do this alone. We are so grateful you are part of our story and part of our success.

June 1

Jamie Buhr Chair, Board of Directors

389 men and women were served in the Residential Program

189 individuals moved to a positive housing situation (this includes Warming Center)

142 individuals moved from the Shelter Association to permanent housing (this includes WC)

139 individuals were served in our Rotating Shelter Program The following is a list of the generous donors who made cash gifts to the Shelter Association between July 1, 2012 and June 30, 2013. We are very grateful to each individual, corporation, foundation, organization and business that believes in our mission and through their generosity help us to "end homelessness one person at a time."

# Corporate, Foundation & Organization

#### \$10,000 +

Ann Arbor Thrift Shop
Beulah Friedman Charitable Fund
Blue Cross Blue Shield of Michigan
The Buhr Foundation
The Chest Foundation
Community Foundation for Southeastern
Michigan
James A. & Faith Knight Foundation
Masco Foundation
TCF Foundation

#### \$5,000 +

Bank of Ann Arbor
CapTrust Financial Services
Comerica Bank
Edward F. Redies Foundation
Helen L. Kay Charitable Trust
Longfield Family Charitable Foundation
St. Andrews Episcopal Church
Tom F. Bunge Charitable Trust
Toyota Motor Engineering & Manufacturing
North America, Inc.
United Bank & Trust - Washtenaw

#### \$2,000 +

Ann Arbor State Bank
Arbor Asset Management
Arbor Research Collaborative For Health
The Detter Family Foundation
First Presbyterian Church
Johnson & Johnson
Kiwanis Club of Ann Arbor
Kresge Foundation
Merideth Corporation Foundation
Molloy Foundation, Inc.
O'Connor Hearing Center WilliamsO'Connor Partners

#### \$1,000 +

Dan Cameron Family Foundation Dykema Enco Marketing, Inc. First Congregational Church First Martin Corporation Flagstar Bank Hastings Mutual Insurance Company Hylant Group Jiffy Mixes KeyBank Miller Canfield Oxford Company, LLC Rehmann Rose Foundation For Communities & The Environment Saint Joseph Mercy Health System St. Paul Missionary Baptist Church **Timberland Group** Washtenaw Community College Zingerman's Service Network Zion Lutheran Church

#### \$500 +

Charles Stewart Mott Foundation
CSO, Inc.
DTE Energy Holiday Season Matching Gifts
Program
Father Gabriel Richard High School
First Presbyterian Church
Herman & Margaret H. Gray Family Fund
Jewish Federation
John E. Green Company
Pfizer Matching Gift Program
Schriber Family Foundation
Trinity Lutheran Church

Bethlehem United Church Of Christ

#### \$250 +

Ann Arbor Credit Bureau Ann Arbor Vineyard Church Belcan Corporation Carlisle/Wortman Associates Epidemiology Student Organization of University of Michigan's School of Public Health First Congregational Church Of Chelsea Ford Motor Company Employee Christmas Fund Mast Shoes St. Luke Lutheran Church United Bank Trust Wealth Management Group

#### \$100 +

Advisa
Ann Arbor Friends Meeting
Ann Arbor Orthopaedic Surgery, P.C.
Cabrio Capital, L.L.C.
Columbia Asset Management, LLC.

Falling Water Books & Collectables Lord of Light Lutheran Church Michael Aikens -- Circle of Gratitude

Middle Earth Northside Community Church Performance Personnel, LTD

Rapid Detection, Inc. Sigma Theta Tau - Rho Chapter - U of M St. Mary's Student Parish

U of M Department of Internal Medicine Women's Prayer Group of Northside Community Church

#### **Under \$100**

ACindy Jones Associates
Joseph Summers
JP Morgan Chase Foundation
RussaYog LLC
Solutions Counseling & Neurofeedback
Center
Wines for Humanity

# **Individual Donors**

#### \$10,000 +

Jamie & Cheryl Buhr Thomas Buhr Brian & Mary Campbell Alice Dobson Gregory & Liz Graziano Joshua Pokempner & Gretchen Gardner

#### \$5,000 +

Jim & Debbie Beuche
John & Patricia Carver
Ken & Mary Sue Coleman
Todd & Stephanie Gensheimer
Lucy Anne Kooi
John Scudder & Regan Knapp
Tim & Laurie Wadhams

#### \$2,500 +

Elizabeth Axelson & Donald Regan
Skip & Barb Campbell
Peggy Cavanagh & Doug Strong
Stephen & Judith Dobson
Del & Nancy Dunbar
James & Phyllis Ford
Bill & Martha Grimes
Leiv Erik Lundberg & Kathleen HanlonLundberg
Timothy Patton
Molly Reno
Anne & Mike Rivard
Stuart & Suzanne White
Thomas Wilkins

#### \$1,000 +

Essel & Menakka Bailey
Herb & Christine Black
David & Martha Bloom
Richard Boothman & Karen Gardstrom
Juan & Shahin Cole
Howard & Anne Cooper
David & Joan Crary
Gerald Davis
Susan Delonis
Jeanine Diller & Lawrence Murphy
Molly Dobson
Cheryl & Bruce Elliott
Garry & Barbara Faja

Esther Floyd Larry E. French

Paul & Anne Glendon

Katherine Gold & Greg McLane Michael D. Gordon & Candace White

David & Marilyn Granner Robert & Leah Gunn Mr. & Mrs. Steven Hamp

**Dorothy Hastings** 

Mr. & Mrs. William B. Holmes

Erika Homann

James S. Jackson & Toni Antonucci

Keith Johnson Bob & Linda Johnson Judy M. Judd

James & Paula Kauffman

Caryl & Jim Lee

John Lofy & Laura Rubin David & Louise Lutton Tim & Emily Marshall Bill & Sally Martin

Edward & Mary Jane McEachern Greg H. Merriman & Jill McDonough

Mark & Deborah Oberdoerster

Thomas O'Keefe Ara & Shirley Paul H. R. Peper Associates Rich & Laurie Prager Rudolph Reichert Mathias Reimann Barbara Richstone Charles & Amy Roehrig

Victor Strecher & Jeri Rosenberg

Stephen E. Rosenblum & Rosalyn Sarver

Richard & Norma Sarns Ellen R. Schulmeister Erik & Carol Serr Lawrence & Gail Sharley

Jo Ann Kennedy Slater

Rodney Smith & Janet Kemink Michael Staebler & Jennifer Poteat

Dr. & Mrs. Gerald Stair Robert & Caroline Swickle

Matthew Toschlog & Victoria Green

Dr. Paul & Dr. Marcia Valenstein

Jack & Carolyn Wallace Brian Weisman & Kim Burton \$500 +

Mary Antonia Ausum & Dal Fear

James & Lisa Baker

Joan Binkow & Daniel Chester Fund

Bolcom & Morris Robert & Victoria Buckler Iim & Ienny Carpenter

Barbara M. Carr

William & Susan Chandler

Gregory Clites & Anne Hutchinson Clites

Chris & Tammy Cox
Hal & Ann Davis
Robert Dittmar
Dallas & Sharon Dort
Gary & Linda Downen
Diane & Roland Drayson
D.W & Marilyn Edington
John & Gail Einhaus
Douglas Elser

Douglas Elser
David & Jill Esau
Joe & Beth Fitzsimmons

Virginia A. Forshee Foxway Realty

Alan & Marcia Garrison Bob & Gigi Gates Mark Giesler

Steven Glauberman & Margaret Schanklr

Virginia Gordan
Tom & Ruth Green
Bob & Kathleen Griffiths
Bob & Pam Guenzel
Craig Hammerberg
Starr Hansen

Chuck & Ruth Hatcher Norman & Debbie Herbert Bradley & Molly Higgins

Kathleen Higman

Chuck & Diane Hoffman Pamela J. Horiszny

Jeffrey Hudson & Sheila Collins

Mark & Linda Johnson Yale & Joan Kamisar

Herbert Katz

Mary Lou Kellermann

Mark Kelley

Timothy & Julie Kissel

Linda Kyle & Betsy Ann Russell

Cheryl & James Lathrop

Wendy Lawson Jonathan Linder Lugauer, B. & R. Marcia Luke-Vandijk Donald MacGregor

Scott Maly

Robert Martel & Lisa Sessa Bill & Ginny McKeachie Patrick & Carolyn McNamara

Mary Mahony & Paul Smith

Michael Miller
Tish Lee & Bill Moses
Fred & Mary Munson
Andy & Diana Neering
Daniel & Barbara Niemann
Fred & Margaret Osterwisch
Chima & Chibu Ozor

James Peggs & Margaret A. Talburtt Marianne Udow-Phillips & Bill Phillips

Constance Poissant Henry & Lana Pollack Joseph Priebe

Peter & Maude Rea

Carol & Wade Peacock

Paul Resnick & Caroline Richardson Barbara A. Anderson & John H. Romani

John M. Ross

Patricia Saad & Andrew Muth Leonard & Mae E. Sander Ashish & Norma Sarkar

Kurt Schmerberg & Jane Nicholson

Schmerberg Art & Mary Schuman Marlys E. Schutjer Robert & Elaine Sims Bonita Singal

Chip Smith & Courtney Piotrowski

David & Ann Staiger Ann Telfer

David & Jill Thacher Mike & Debbie Tirico

Jack H. Tobias

Steven & Jaclynn Tracy
Howard & Judy Weinblatt
Dr. Brent & Dotty Williams
Brian & Heidi Williams

Joan K. Zald Alexander Zwinak \$250 +

Frank & Lindsay Bateman Bradford & Lydia Bates Jeff & Beth Benko Corey & Terese Bertcher

Howard Bockbrader Jonathan & Kathryn Bowdler

Al & Judy Brankiewicz

Joel Bregman & Elaine Pomeranz

Donald & June Brown Gary & Shelley Bruder Thomas & Patricia Brundage

Peggy Burns Janice Busch Jean W. Campbell Lloyd Capps

Joan & Mark Chesler Beverly & Mort Chethik

Darrell Craig

Dave & Marilyn Cummins Darren & Sue De Zeeuw Howard & Janet Deardorff Matthew L. Delonis

Matthew L. Delonis Ursula D. Dewitt Ross & Mitra Dunbar Robert & Jamie Dylenski

Gavin Eadie & Barbara Murphy

John Eaton

Elizabeth & John Ellis Randy Eshenroder Ed & Diane Fadden Robert & Janice Fowler

Shari & Ben Fox Janice R. Geddes Arline T. Geronimus Terry & Mary Gliedt Mutya Luz Glover

Irwin Goldstein & Martha Mayo

Nick & Percy Golna Doug & Carol Gottliebsen Daniel & Norma Green Susan J. Greenberg

Richard & Linda Greene Carleton & Mary Lou Griffin

John & Helen Griffith Peter Held & Anne Jackson

Heidi L. Herrell

Donald Herzog & Linda Winkler

Stuart & Barbara Hilbert William Hill & Gail Kelsey Jana Hodges-Kluck Charles & Gayle Hood James & Susan Howard

Johannes Foufopoulos & Jennifer L. Howard

Che Huang Tom & Ann Hunt Marty & Susan Hurwitz

Anne Jaskot

Steven & Margaret Jensen

Sharon P. Johnson Joyce & Paul Jurgensen Stephen & Rachel Kaplan Deborah Keller-Cohen Ken & Colleen Kollman Mallika Kommareddi Mr. & Mrs. Mark Kopka Steven & Judy Landau

Tom & Claudia Larson Michael & Patricia Lay Rick & Barbara Libra

Adam & Rebecca Lowenstein

Marjory S. Luther Scott Marcus

leff & Michelle Masse Chandler & Mary Matthews

Joseph P. Mattimoe

Nelson & Catherine Meade

Piotr A. Michalowski & Deanne Relyea Anne Vanderkloot & Dave Monforton Narasimhamurthi & Lalitha Natarajan

Robert O'Brien

Darren & Christy O'Brien Gary & DeDe Owen

Pauline Pan

Deborah Aviva Panush & Mitchell Silverman

Lynn Patton Jean & John Peirce Gopal & Indu Prasad Eric & Cindy Quackenbush

Elisabeth Quint Jim & Bonnie Reece

Rick Reichman & Glenda Haskell

David & Patricia Rogers Victor & Valerie Rosenberg Jim & Suzy Royce

Judy & Don Rumelhart

Joshua Ryan

Jochen & Helga Schacht

Darren Schipper

Andreas & Vicki Schroeder Richard & Janet Schwarze Pradeep Seneviratne Wendy Shauman Ridge

Timothy & Marie Slottow

Richard Soble & Barbara L. Kessler

Mike Solomon & Ellen Lee

William Solomon I.P. & Clare Stando Rob & Cathy Stone Rebecca R. Super

Randall & Babette Ten Haken Scott Trowbridge & Jean Holther

Jeffrey & Lisa Tulin-Silver David & Karen Ufer Richard & Vickie Van House

The Verhey-Henke Family

**Daniel Wachter** 

Thomas & Mary Wakefield Beth & David Wallace Carol W. Weber

Barb Wetula & Stef Kopka Jim & Mary White Iohn & Christa Williams

Tom & Heather Wurster Steven Yaffee & Julia Wondolleck

William & Dawn Zinsser

\$100 +

Wayne Adams, Jr. & Jeanne Van Ochten

Bernard & Ricky Agranoff Darryl & Patricia Albright Michael & Suzan Alexander

Peter & Sally Allen

Shellee Almquist & Lauren Hall

Bob & Connie Amick Brad & Theresa Angelini Scott & Rebecca Ankeney Thomas & Linda Annesley

Renee Anspach

Cathryn Antkowiak-Howard

John U. Bacon Elizabeth Bailey Anne Louise Baird Lawrence Baird

Richard & Deborah Ball

Wendy Banka Patricia Bard

Jim Roll & Ruth Bardenstein

Rachel Bartash

Henry G. Bazydlo & Molly Gates Bazydlo

Alton & Judith Becker Bruce & Linda Belzowski

Pia Bennett

Lee Berry & Susanne Kocsis

Peter Bertocci Maria Beye

John Billi & Sheryl Hirsch

Andrew Billi Stephen Binning David & Cynthia Bir Bill & Libby Birdsall David & Ruth Blackburn

Neal Blatt Susan G. Blitz

David & Shiela Blough Donald W. Boettner Jeffery & Sue Booth Alan & Teresa Bossard James & Jan Botsford Ward Bouwsma George Brach Sebastien Bradley James & Virginia Brady

**Bradley Brees** 

Adele & Doug Brinkman William & Sandra Broucek

Peter D. Brown Cindy Browne

Thomas & Kathy Brubaker

Eric Bumbalough Caryl & Michael Burke Stephanie Buttrey Walt & Nancy Byers Susan Cares

Thomas & Colleen Carey

Richard Carlisle

Dennis & Margaret Carroll Kenneth & Jean Casey Cynthia Cattran Mary & Tom Centlivre

Bruce & Betty Chaffee Scott & Wendy Chaiken Dietmar Wagner & Mimi Chapman

**David Charnesky** 

Clark & Mary Charnetski Elaine Gayle Chottiner Citizens for Justice Elisabeth Clemens David & Carol Clifford

Ionathan Cohn Ken & Amy Colton

William & Cindy Compton William & Ellen Conlin William Connett **Janet Cool** 

Kathryn G. Coon Guy Cooper III Jeff Cooper & Peggy Daub

Malcolm & Juanita Cox Hans C. Cozak Constance |. Cress

Carol Cross

Gregory & Amal Dalack

Marylee Dalton Andrea Darden Philip Davey Martha Davis John & Jean Debbink

Robert & Barbara Debrodt George & Rossana DeGrood Martin & Genevieve Delonis

Alan & Lisa Dengiz lesse Dewitt

Macdonald & Carolin Dick

David Dickinson & Jeannine Laprad

Allen & Mary Dobryden Lois & Jim Dowling

David Dyke Herb & Barb Eagle Megan Eagle

Morgan & Sally Edwards Geetha Elangovan

Geoff Eley

Stanton Elias & Donna Shewach

Liz & Gary Elling Julie & Charles Ellis Rosanne Emanuele George & Marilyn Empey

Margaret Anne Engle & Gavin Clabaugh

Stefan S. Fajans

Harvey Fambrough Gretchen Farah

Eric Fearon & Kathleen Cho

Karen Ferguson Jason & Patricia Finkle

**Ed Flaherty** 

Rochelle Flumenbaum & Paul Estenson Martin Forchhiemer & Nancy Firestone

Franceschi Family Denise & David Frick

Larry Friedman & Mary Kalmes

Jack & Julie Frost

Yugi Fujii

George & Patricia Gatecliff

Eric & Leslie Geiser

Gerson & Beverly Geltner

Marilyn Gibson Christine Glaze Suzanne D. Goodrich

Robert Gray & Susan M. Smith

Jusith L. Green

Robert & Martha Green Mary Lynn Gregory Bill & Louise Gregory

Amy Grier Robby Griswold Lois J. Groesbeck

Samuel Gross & Phoebe Ellsworth

Jacqueline Gustafson

Mary M. H.

Neil & Ruth Haldeman

Judith Halloran

Scott & Julie Halpert

Walt & Charlene Hancock Alan & Angela Harris

Joan Harris & Edward Sarath

Mimi Harris Jennifer Hart Barbara Hartline Rolf & Kay Hartung

Craig Hausman & Holly Heaviland

Greg Heins & Karen Haas

Kathleen Heise Joan Hellmann

Steven & Margaret Hendel Elizabeth Hennessey & Bill Vargo

Alfred & Therese Hero Steve & Mary Hewlett John Hieftje & Kathryn Goodson

Dorothy Hileman Helen M. Hill

Samuel D. Hirsch & Marti Walsh

Daniel Hoag Diane S. Hoff

John Hogan & Gretchen Heutsche

R. Timothy & Shirley Hogan Ray & Peggy Holcomb Peter & Nan Holmes Kathryn Holmes Craig Holst Howard F. Hood

Andrew & Catherine Horning

Valerie Howells Ann D. Hungerman

Raymond & Stephanie Hunter

David Hutchinson & Kristine Taveggia

Berit Ingersoll-Dayton William Ingerson Beth Anahata Iris

Joachim & Christa Janecke

Gary Jarvis

Marty & Robyn Javornisky Wallie & Janet Jeffries

Tom Johnson & Nora O'Brien-Johnson

Amy Johnson

Nancy Becker Johnson Florence Johnston David Joseph Larry Junck

Robert & Beatrice H. Kahn Daniel & Pat Kaminsky

Adrienne Kaplan

Carol & H. Peter Kappus Nejat & Anne Karabakal Mike Kaslik & Alison Lang Nick & Meral Kazan C. Philip & Julia Kearney

Sabrina Keeley Sharon Kelly Janet Kemink Mary Lou Kemme

Christopher Kendall & Susan Schilperoort

Esther G. Kerr Nancy Keyes Samir Khan

Chuck Kieffer & Marjorie Ziefert

Fred & Sara King Roxanne King

William & Mary Kinley James & Jane Kister

Amy Klinke

John & Janet Knapp

William L. Knapp & Betty G. Knapp

Glenn & Gladys Knoll

Cynthia Koch & Chris Gardiner

David Koepfgen Ken & Kate Koorhan Bill & Cheryl Kotowski J. David & Grace Kotre Ruth Kraut & Michael Appel

Frederick Kreye
Chris & Kristy Kubacki
Robert & Ann Kuczkowski
Steven & Robin Kunkel
Josephine Kurdziel
Sero Kwak

Linda & Dave La Moreaux

Georgia Labunes Myra Larson

Julie & Steve Lavender

Mai Le

Laurence & Barbara Leblanc

John & Theresa Lee Fred & Ethel Lee Brad & Ciara Linden Rod & Robin Little Richard Lord

Lonnie & Margaret Loy John W. & Jane Lumm

David Lusk & Deborah Bodner

Philip MacBride

Wayne & Deborah MacVey

Catherine Martin Irwin & Fran Martin

Mark Mau & Kathleen Bonds

Kathleen McBride

Ronald & Cathryn McCready Griff & Pat McDonald Bruce & Diane McGlone John & Kris McGuckin

James McIntosh & Elaine Gazda

Nancy McKinney

David & Marilyn McLaughlin

Tom McLinden

Linda Wan & Robert McMurray

Mike Meade

Lee & Phyllis Meadows Roger & Anita Meiller Ann R. Meredith Karen Metz

Charles & Norma Miller Julia Miller & John Allison

Eve Mokotoff
Kenneth Monash
James & Jeanne Montie

Michael Moran & Shartel Brown

Mary E. Mostaghim Patricia Mullally J.P. Mundus-Blue

James & Eleanor E. Murphy Susan Murray & Eric Krukonis

Mike Nadeau Marian L. Nagle Laura & Barry Nathan

Barry M. Nemon, MD & Barb Stark-Nemon Ewen Nicol & Chandra Montgomery Nicol

Michael & Chrissy Nisson Peter & Laurel Northouse John & Diane Nowak Arthur Nusbaum Kevin & Ruth O'Dea Patrick & Ann O'Harris Mark & Susan Orringer

Sue Oumedian Stephen Pacurai Bracha Palazzola Neil Paolella

Seung & Chung Park
Marvin G. Parnes & Jane A. Hassinger

Kathleen & Graham Parsons

Rudolph Paschke Mary & Brent Paulus Jeffrey & Katherine Pearson

Miles Peterle Helen Peters

Steven & Shelly Petrinko Keith & Mary Phelps Bertram & Elaine Pitt Dr. Steven & Janet Popper Fritz & Evelyn Port

Thomas J. Powell Philip & Kathleen Power K.C. & Suguna Prasad

Helena Prince

Leon & Anne Quinn

Claudia Rast & Jaynor Johnston

John & Dorothy Reed

Mike Rein Ruth M. Riegel Omer Robbins, Jr. Paul & Kitty Robertson David & Jane Rodgers

Julie Roesch

Larry & Margaret Root Mark & Marianne Rose Bill & Elie Rosenberg Robert & Joan Rosenblum

Jonathan Rothman Mark & Mary Royce

Carol Rugg & Richard Montmorency

Omari Rush

Mitchell & Carole Rycus Vivian Fell Sangunett Vijay Sankaran Maya N. Savarino

John Savina

James Schaafsma & Nancy Vander Kuyl

John & Sarel Scheerer Peter & Elizabeth Schick

John Schippers

Suzanne Schluederberg Steve & Gretchen Schneider Mark Schneyer & Debbie Field Paul & Mildred Scholl

Ruth Scodel

David Seaman & Helen Zylman

Harriet Selin Mary Ann Sellers Elaine Selo

Stanley & Grace Shackman Laura Sheets & David Brigham

Cynthia Shevel

Patrick & Susan Shields Hugh & Linda Shirato Don & Jessie Siekmeier

Kenneth R. Silk & Joan Margeson Bonnie Silverman & David Nanus

Michael & Carol Simon

Sandra Simon

Eleanor & Alan Singer

Kathleen Singer George Sloan

Edwin & Shirley Smith

Nancy Smith

Fred & Priscilla Smith

Lois Smith Shirley S. Smith

Beth Snyder & Paul Grochowski

Richard Snyder
Maxine & Al Solvay
Margaret Somers
Scott & Mickey Sperlich
Jeffrey D. Spindler
Katherine Spindler
Katherine Spittler
Mary Stadel
Virginia Stein
Don & Elaine Stein
Georgine M. Steude

Matthew & Suzi Steward

Paul & Eulalia Stewart

Pat Strauch Alan & Gail Sugar

**Dwight Stevenson** 

James Sullivan & Joan Bruggers

Kate Sullivan Michele S. Swanson David & Kathleen Swastek Scott Gerstenberger & Liz Sweet

John & Janet Talbot

Mary Teal

Donald Theyken, Jr. Aleda Thomas Bonnie Thompson

Arland & Shirley Thornton Michael D. Thouless & Yi-Li Wu

Ken & Phyllis Timmer John & Penelope Tropman Michael & Judy Tschantz

Carol Tucker

Alvan & Katharine A. Uhle Kevin & Marcy Vander Tuig James & Barbara Meyer Varani

Terri Voepel-Lewis Mary Waldo Bruce Wallace Joseph C. Walters Mona L. Walz Karl & Karen Weick

Virginia L. Weingate & John McCauley

Zelma Weisfeld Tim & Marti Wendler David G. Wesenberg Helen M. West

Nancy C. Wheeler Robert & Marina Whitman Pierre Wickramarachi

Alexander & Sandy Wiener Charles Wilbur & Caroline Blaum

**Thomas Willette** 

Jason & Stacy Williams George & Patricia Williams

Nancy Williams Rose Wilson Andre Wilson Richard C. Wilson Paul & Nancy Wilt Ellen B. Wilt

lames V. Wilton

David & Margaret Winegarden Charles Witke & Aileen Gatten Morley Witus & Esther Ullman

Judith L. Wojnowski Linda Wotring Bob & Betty Wurtz Joe & Rose Wywrot William & Lenore Yaeger

Dr. Philip Zald & Dr. Heh Shin Kwak

Phil & Barbara Zaret Henry & Dorothy Zelisse

Gloria Zimet

#### **Under \$100**

Helene Abed & Joseph Gable Gerald & Gloria Abrams Terry Adams & Barbara Lamar

Ella M. Aldrich Mark Alpers

David Ammer & Nell Duke Charles & Vivienne Armentrout

Eric B. Arnold

Mr. & Mrs. Logan Askew Dean & Sandra Avery

Jan Avery

Mr. & Mrs. J. Albert Bailey Milt & Ruthanne Baker Cortney Bamberger

Neale Batra

Peter & Abby Bauland William & Betty Baxter Allan R. & Dorothy Beaudoin

Dr. Astrid Beck Beckley/Dinesen Eldon & Katie Beery

Alfred M. & Ruth E.H. Beeton

Mary Bejian

Steve & Judy Bemis Karlan & Linda Bender Margot Benson

Steven & Julie Bergdolt Sydney & Ruth Bernard

Ann Beyer

Fredrick & Patricia Binning

Adella Blaine

Francis & Joy Blouin Leanne Bohlender Karen Bollinger Claus Borgnakke Leigh Bowers Sylvia B. Brenner Sharon Brevoort

Richard & Helen Bricault Bob & Jan Brimacombe Paul & Kathy Brindle Cheryl J. Brown Terry & Carolyn Brown

Peter & Jill Brown Bill & Mary C. Browning

John & Mary Brueger Henry Buchtel & Margaret Evans

Peter & Sandy Buley

Deborah & Stephen Burling Richard & Mary Burney

Ananda Burra Suzanne Butch Brian Cadena Sherry Calderone Janice Caldwell Sean Carroll John Carson

Wendy Carty-Saxon James & Jane Cather

Dwight & Victoria Cendrowski

Cheri Chandler

Deb Char Phillip Fellin Ruth Heyn John G. Lapp Wey-Fong & Chung-Li Cheng Carol Finerman Cheryl Hieber George Lavoie Brian Chodoroff & Patricia Benson Brian & Debra Fitzgerald H. Mark Hildebrandt Judie & Jerry Lax Charles & Shirley Lehmann Edward & Rebecca Chudacoff Charles Fix Priscilla Hildebrandt **Dolores Church** Erma Fix Kim Hitchcock Elizabeth Lemmer Ion Cioffi & Iennifer Fike Thomas & Meira Fleisch Paul S. Hiyama Jeremy Lent Martha Claus George & Kathryn Foltz Carol & Dieter Hohnke John Lesko Nancy Cleland William & Wanita Forgacs Patricia Honton Karen R. Levin Linda Coffey George Forrest & Nancy Schwebel Mark & Vicki Hopper Sheldon & Mary Levy Versile & Judith Fraleigh Rick Leyshock Phyllis & Larry Cole Kenneth & Carol Hovey Robert & Karen Collins Chester J. France Gerald & Barbara Linderman **Joyce Hunter Brian Connelly** Ianet & Erik Fredricksen Michael & Mary Hurley Susan Livingston Angelos & Katherine Constantinides Michael Long Randi Friedman Joan Hutchinson Michael & Carol Cook Barbara & Russell Fuller Stanley & Judith Jacobs Kathleen Longo **Erdwing Coronado** Francelle Fulton Mary Anne Jaeger Rachel Love Richard & Penelope Crawford Carol Furtado John & Mildred Jellema Nancy & Alexander Love Betty R. Damren Debra Ann Gadde Vernon Jensen Glenda K. Loviska Kelly Day Jean Gainsley Peter & Patricia Jessup Dave Low William & Rosemary Loy Andrea Deagostino Tina Galardi Beth Johnson James & Gladys Deatrick Susan L. Garetz Steven Jones **Patrice Lyons** Angela J. Del Vecchio Mark & Dawn Gemler Teresa Jong Shelley MacMillan & Gary Decker Marguerite Delhey James & Susan Gibney Mary K. Joscelyn Cynthia & Ron Myers Robert P. Delonis Beverly Jeanne Giltrow Mark Jurish & Judith Yavitz **Bob Maddox** John & Barbara Dempsey Anne & Bruno Giordani Benita Kaimowitz & Edward Vandenberg David Mahawili David & Judy Goings William Derr Heather Karschner Jolene Manuel Nancy Gorelick Raymond Detter Kelly Kempter Kingsbury Marzolf **IPaul Dixon** Sharon Graganta Jack Kennedy Bernice Mathews CI Doyle **Bruce Grant** Roland & Jeanette Kibler Viken & Mary Matossian Richard & Barbara Green William & Betsy Kincaid Nancy Drabek Paul Mayer Gretchen Driskell Raymond & Daphne Grew Joanne Kinnelly Christopher & Ellen McBride Donald & Patricia Dufek Irving Griffel **Ruth Kirby** Stephen & Lezlie McBride Bruce Duncan Mark & Susan Griffin Arlene Klecker Margaret Mccarthy J. Craig & Barbara Dwyer Barry & Susan Gross Susan Klimist Marcia McCay **Andrew Gooding** Raymond & Phyllis Grzegorczyk Shirley Knudsvig Archie & Deena McIntosh Gordon Ebbitt Carl & Sue Haas Ronald Koenig Jason & Chelsi McKnight Dorothy Ebersole Kristina Hakansson Chris Kolb David & Joyce Meyer John & Katherine K. Edgren Mr. & Mrs. Lloyd Kooyers Jennifer Miller **Betty Hammond** Olive E. Hansen Mel & Linda Korobkin David & Susan Milne S.J. & Odes Elden Gary Eller Doug & Ann Hanton Ann Marie Kotre Mark Mizruchi Michael & Nancy Elliott Dave & Jan Hartman Amy Kuras Elizabeth Mogensen Stuart & Janice Elston Mary Hathaway Walter Kwik Paul & Caroline Mohai Suzy & Cary Engleberg Kathryn Hawks Linda Kyle Neil Mueller Pamela Hayes **Eninsche Moonson** Robert & Marcia La Haie Ann Munster Paul & Ruth Hays Mark & Karen Falahee Carla Lambarth Mary Murphy Sid & Dottie Farhat Bill Helfer Sarah Lampert Katta Murty Pamela Farrell Ronald & Kathy Henderson Charles & Karen Land Arthur & Gwyn Nanus

Langa Family

Eugene & Laura Laporte

Andree Naylor

David Neal

Albert & Jolene Hermalin

leanne Hernandez

Sheila Feld

Eleanor Feller-Sussman

Helene Neu Margaret Nichols Pauline Norton

William & Kathleen Nosseck

Judy Oake

Camille Orso & Edward Morin

Fernando Ortiz Michael & Kay Otto Marcy Paduch

John & Dawn Pankopf

Carol A. Parker
Janice Pearson
Silvia Pedraza
Edith Pemberton
Noel & Karin Perkins
Frank & Nelly Petrock
Randall & Virginia Piehler
Nadia Pierrehumbert

Drs. David & Renee Pinsky

Joanne & Roger Pohl John Pollack

Terry Pordon John Potocki

Nick Piklor

Jill Price & John Maciejewski William & Marlene Prince

Heidi Purcell John Rasmussen Robert Rasmussen Laura Raynor

Fred & Anne Remley Geneva Rhodes Lesley Rice Mary A. Richards

Barb & Kelly Rigney Dorrie Rosenblatt

Allen & Karen Rosenspire

Marlene Ross Allan & Lola Rubens

Dave & Carol Rundle
Gary & Jacqueline Rupert
Larry & Marcia Rusinsky

June Rusten Krishna Samantrai Doris Sanford Alice Sano Teachout Gary & Jacqueline Sasaki Yutaka & Carolyn Sasatani Etta Saxe

Thomas Schramm Ron Schultz Mary Seibert

Rena Seltzer & Pam Shore Todd & Pam Sexton

Ruth Shamraj

Robert & Maria Sharp

Miriam Shaw Eleanor A. Shaw Kent J. Sheets

Patricia Ann & Daniel Simonelli Lynn Sipher & Scott Mann

Irma J. Sklenar Thomas Slaney Laura Slider

Collyer & Annie Smith

**Beverly Smith** 

Mark & Kathleen Smith

Judith Smutek Jonas L. Snyder SNOW Group Vern & Betsy Soden

Bruce & Robin Sole, in honor of Sr. Yvonne

Gellise

Jonathan & Lorraine Solomon

Doris & Larry Sperling

C.L. Standardi Gail Stander Jim & Sally Stansik Robert & Alane Starko Emilie Stawiarski

William & Kathryn Stebbins

Gari Stein Julie Steiner

Steve & Gayle Stewart

Leslie Stone & Nancy Yakes Stone Stephen & Kathleen Syrjamaki Jeff Taras & Stephanie Kadel-Taras

Judy Benfield Tatum Clarke & Erika Taylor Jeremy M.G. Taylor

Erin Teich Jim & Carol Thiry Nancy Thom Anna Tomecek Susanne W. Tons Lewis Towler Joan Trimble

Tassos & Wendy Valtadoros
Carl & Suzanne Van Appledorn
Douglas & Andrea van Houweling
Antonius & Maria Vandervoort
David & Susan Van Wagenen

Diane Vinokur Ruth Wagman Stephen Wallace Carolyn Waller Joe & Sandra Walls

Roddy Wares & Allan Newman

Leroy Washington
Dan & Michelle Waters
Curt & Katherine Waugh
Richard & Madelon Weber

Dorothy Weeks Stan & Deborah Weeks Carol & Jack Weigel

Tom Weisz

Tracey Wentz & Chuck Blackmer

Kurt Westermann Luree Westfall Julie & Jim Wheaton Sandy & Robert White

Mark Williams
Diane Lehman Wilson

Paul Winder

Donna Winkelman & Tom Easthope

James & E.J. Winslow

Lisa Cooper Roger Wykes Angela Yang

Beverly Yashar & John Mesberg

Emily Yeagley Briza York

Michael Zaher & Karen Segerson-Zaher

Irma Zald

Matthew & Kathleen Zambo

Connie Zatsick

Philip Zazove & Barb Reed Beth Ziobro & Jennifer Sieracki

## **United Way Designations**

Mark Alpers Layla Ananda Renee Anspach Frederick Askari Elizabeth & Donald Axelson
Essel & Menakka Bailey

Devin Baker Michael Ball Cortney Bamberger Wendy Banka Neale Batra Mary Bejian Marsha Benz

Cody Berman

James & Debbie Beuche

Christopher Berkimer

Janis Bobrin Carolina Blanc Jason Boggs Kimberly Bonner

Gordon Berenson

Richard & Karen Boothman

Richard Bowerman

Felicia Brabec

Sebastien & Sarah Bradley

Elaine Brock
James Buhr
Angela Burchard
Mark Burns
Peggy Burns
Janice Busch
Adam Buttrick
Nancy Cabana
Sherry Calderone
Barbara Campbell
Jean Carlberg

James & Jennifer Carpenter

Wendy Carty-Saxon

Deb Char Linda Chatters

Brian & Patricia Chodoroff

Eun-Young Choi E. Spaulding Clark Cynthia Conklin Janet Cool Kelly Day

Andrea Deagostino Jennifer Deakin Mary Dempsey Anthony Denton Karen Deslierres Raymond Devries Lois Dickinson Thomas Dickinson Carmen Difranco

Stephen & Judy Dobson

Wayne Doyle James Dries

Del & Nancy Dunbar Bruce Duncan Crystal Edmonds Geetha Elangovan

Neal Elyakin Gary Fagin Sheila Feld

Joseph Fitzsimmons Donna Marie Fox Patricia Garcia Mark Giesler Jane Glass

Paul & Anne Glendon Mutya Luz Glover Edie Goldenberg Nancy Gorelick Martha Grimes Katherine Griswold Robert Gunn

Jacqueline Gustafson

Mary H Gary Haapala David Haig

Kristina Hakansson

Erin Hall Theodore Hall Lois Haeussler

Craig & Holly Hausman

Nancy Hedberg Bradley & Molly Higgins

Jana Hodges-Kluck Chuck & Diane Hoffman

Lynn Holevinski Elaine Holleran James House Ann Hungerman Nancy Hunt

Ted Huston James Jackson Gary Jarvis Anne Jaskot Susan Jester Sharon Johnson Pamela Jones-Sexton

Heather Karschner Susan Kaufmann Julie Kelley Douglas Kelly Samir Khan Roxanne King

David Joseph

Mallika Kommareddi Daniel Kuehn Sero Kwak

Donna Lanen
Mai Le
Cynthia Lempert

Joel Levitt
Edith Lewis
Michael Liemohn
Brad & Ciara Linden
Jonathan Linder
Peter Link
Rod Little

Rachel Love
Dave & Louise Lutton
Kristin Lyman
Maureen Martin
William & Sally Martin
Verna McDaniel
Ward McGinn

Sean McGrogan
Carole Cunningham McNamara
Patrick & Carolyn McNamara

Janelle McWethy
Michael Miller

Susan Mller & Allen Batteau

Sonali Mishra
Mark Mizruchi
Kenneth Monash
Charles Monsma
Jeannie Moody-Novak
Sandi Mooney
Michael Moore
Michael Moran
Charles Moss
Daniel Myers

Daniel Myers Prabjot Nanua David Neal

Tim & Jeanne Nehez

Ewen & Chandra Nicol Pauline Norton

Michael O`shaughnessy Adrienne & Mark O'Brien

Robert O'Brien

Patrick & Ann O'Harris

Dennis Ondreyka Jessica Ortiz Alison Oumedian Robin Owens Barbara Painter Finch

**Jeannine Palms** 

Angela Perry Nadia Pierrehumbert Lois Plantefaber

Evan Pratt Peggy Rabhi Yousef Rabhi Rebecca Ratliff

James & Bonnie Reece

Anne Remley Kathleen Restrick Bill Riccobono Alice Roderick John Rogers Sanae Rosen Jonathan Rothman

Elyse Rubin
Omari Rush
Jon Russell
Joshua Ryan
Debi Sabo
Vijay Sankaran
Richard Sarns
Thomas Schramm
Ellen Schulmeister

Thomas Slaney
Conan Smith
Judith Smutek
Richard Snyder
Arthur Solomon
Harvey Somers
Michael Spencer
Theresa Spencer
Katherine Spittler

Gail Start Mary Stasiak

Mathew & Mary Steiner

Shelanda Stevenson

Douglas Strong & Peggy Cavanagh

Alan Sugar Randall Sung Alan Tait

Sara & Jason Talpos

Margie Teall Erin Teich

Donald Theyken
Nancy Thom
John Thomsen
Susan Topol
Roy Townsend
Terri Voepel-Lewis
Daniel Wachter
Beth & David Wallace
Stephen Wallace

Mona Waltz Peter Warnstrom **Thomas Weeks Daryl Weinert** Heidi Weise Stephen Weiss Vickie Wellman Barbara Wetula Nancy Whitney Tracy Williams **Robert Willis Kae Winters Janet Wright Emily Yeagley** Philip & Heh Zald Dominika Zgid

Cathie Zmachinski

Alexander Zwinak

\*We would like to gratefully acknowledge all those who generously donated more than \$280,000, but wish to remain anonymous.

We make every effort to accurately honor every donor. However, it is possible that names may have been inadvertently omitted or incorrectly listed.

If you notice an error, please accept our apology. We welcome hearing from you so we can correct our records. Please call us at 734.622.2829. Ask for the Development Office.

"There are some who live in a dream world and there are others who face reality; then there are those who turn one into the other." - Douglas Everett



#### BRIDGE TO THE FUTURE Initiative

e are working to create a world where everyone in Washtenaw County has a place to live. This is our dream. We do it one person at a time...with the help of many people.

**Bridge to the Future** is our multi-year gift program, which helps us plan for the future of the Shelter Association. When you agree to make a multi-year gift you let us know we can count on you each year. These gifts create a bridge from our uncertain present, where we continue to experience funding gaps, to a stable future where we have reliable funding sources.

We are pleased to recognize the following individuals as members of our Bridge to the Future initiative. They are helping us create a more secure future for the Shelter and those we serve.

Ann Arbor State Bank
Bank of Ann Arbor
Jim & Debbie Beuche
Tom Buhr
Skip & Barb Campbell
CapTrust Financial Services
John & Patricia Carver
Stephen & Judy Dobson

Joe & Beth Fitzsimmons
Todd & Stephanie
Gensheimer
Robert & Leah Gunn
Pam Horiszney
James & Paula Kauffman
Amy Klinke
Tim & Emily Marshall

The Masco Foundation
Jill McDonough & Greg
Merriman
Andy & Diana Neering
Tim Patton
Susan Pollay
John Romani & Barbara
Anderson

Ellen R. Schulmeister
Wendy Shauman-Ridge
Tim & Laurie Wadhams
Brian Weisman & Kim Burton
Stuart & Suzanne White
Paul & Nancy Wilt
Tom & Heather Wurster

# Ending homelessness one person at a time





P.O. Box 7370 • Ann Arbor, MI • 48107-7370 Phone 734.662.2829 • Fax 734.996.3022 www.annarborshelter.org







